

02 May 2011

At a glance

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Abbreviations commonly used in 7 Days

Alert/News: Sackers Extra publications (available from the client area of our website or from your usual contact)

DB: Defined benefit
DC: Defined contribution

DWP: Department for Work and Pensions

ECJ: European Court of Justice **FAS:** Financial Assistance Scheme **HMRC:** HM Revenue & Customs

NEST: National Employment Savings Trust

PPF: Pension Protection Fund **TPR:** The Pensions Regulator

LEGISLATION

Pensions Bill 2010-11

Following the report stage in the House of Lords, a new version of the <u>Pensions Bill</u> has been published and it has returned to the House of Commons for its second reading. The date for the second reading is yet to be announced.

The Equality Act 2010 (Guidance on the Definition of Disability) Appointed Day Order 2011

The Equality Act 2010 (the "Act") came into force on 1 October 2010. It is designed "to harmonise discrimination law, and to strengthen the law to support progress on equality."

The Act brings together and re-states a number of anti-discrimination laws, including the Disability Discrimination Act 1995 (the "DDA").

With effect from 1 May 2011, this Order brings into force guidance on the definition of disability for the purposes of the Act.

The <u>guidance</u> provides practical information on matters to be taken into account when considering whether a person is disabled for the purposes of the Act and replaces guidance which was published under the now repealed DDA.