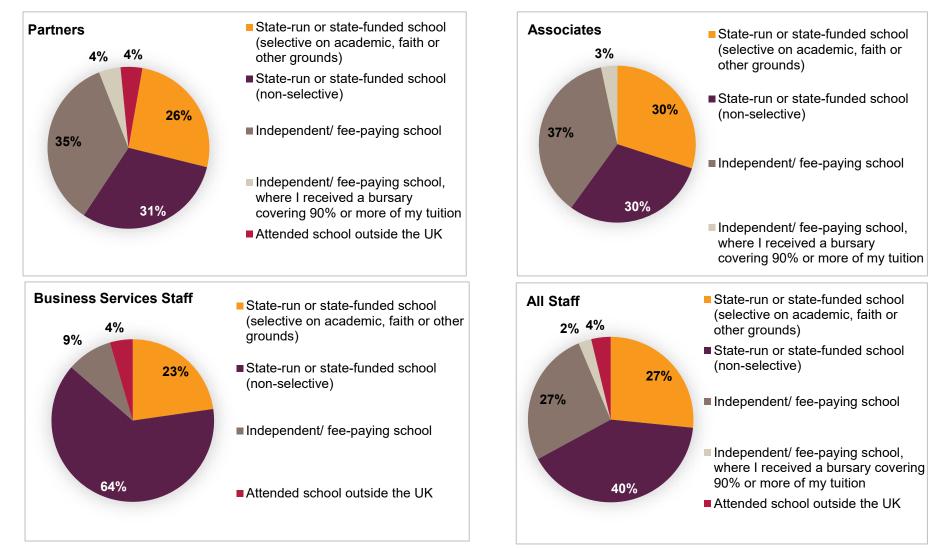


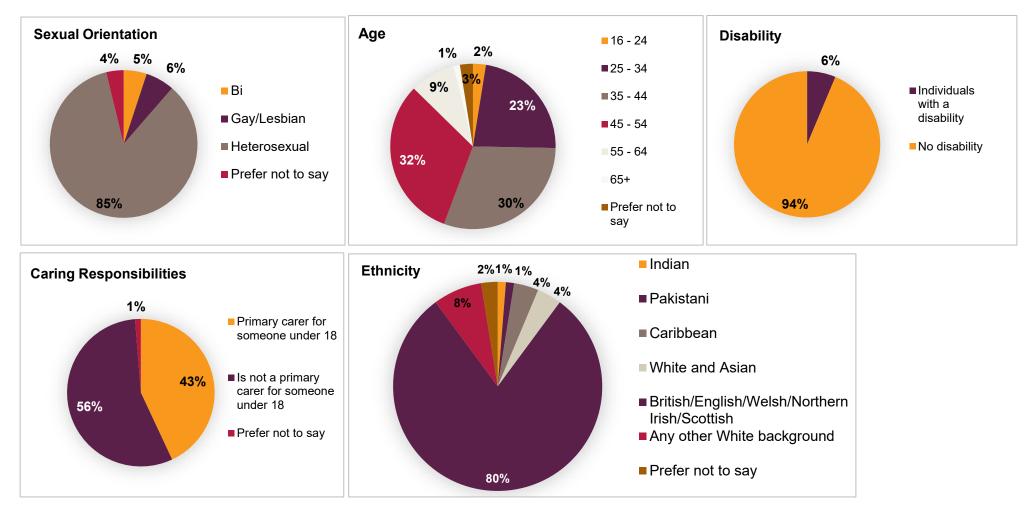
Gender

Data collected via the SRA representing 79% of the workforce

Socioeconomic Background



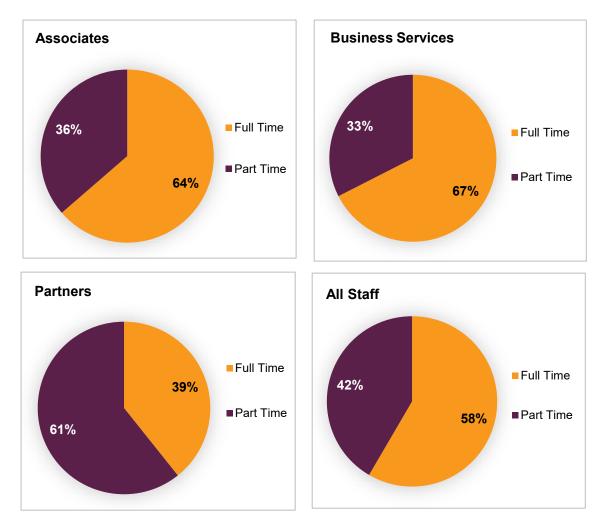
Data collected via the SRA representing 79% of the workforce



Combined Statistics

Data collected via the SRA representing 79% of the workforce

Part-time Working



Data collected internally representing 100% of the workforce (101 employees)